

ANNUAL REPORT

FY
2025





OGDEN-WEBER
TECH COLLEGE

TABLE OF CONTENTS

LETTER FROM THE PRESIDENT 4

STATS 6

TECHNICAL SKILLS PAY 8

IT'S NEVER TOO LATE TO START: KATIE'S STORY 10

A YEAR OF WINS 12

FRESENIUS MEDICAL 16

BUILDING CAREERS THROUGH REAL EXPERIENCE: LANCE'S STORY 18

NEW TO CAMPUS: THE WASATCH PEAKS PATHWAY BUILDING 20

TURNING HIGH SCHOOL INTO COLLEGE CREDIT: ADILEN'S STORY 22

STARTING THE COLLEGE JOURNEY IN HIGH SCHOOL 24

FULL-TIME MOM AND PART-TIME MA: JESSI'S STORY: 26

FOUNDATION 28

CREATING A TECHNICALLY SKILLED WORKFORCE ONE STUDENT AT A TIME 30

A RECORD YEAR OF IMPACT: A MESSAGE FROM THE PRESIDENT



This year, Ogden-Weber Technical College broke records—and changed lives.

35%

increase in new enrollments

7,500+

students trained in 32 high-wage, high-demand programs

1,813

graduates with a 98% job placement rate

\$172 M

Economic Impact in starting wages

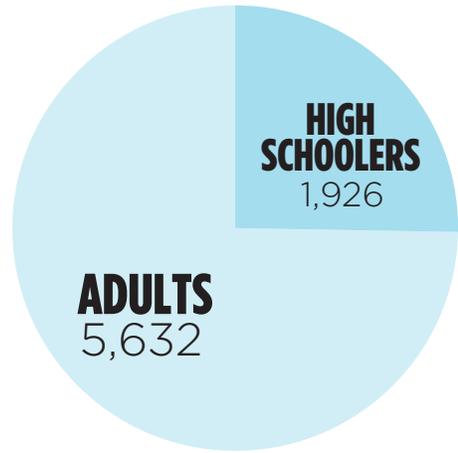
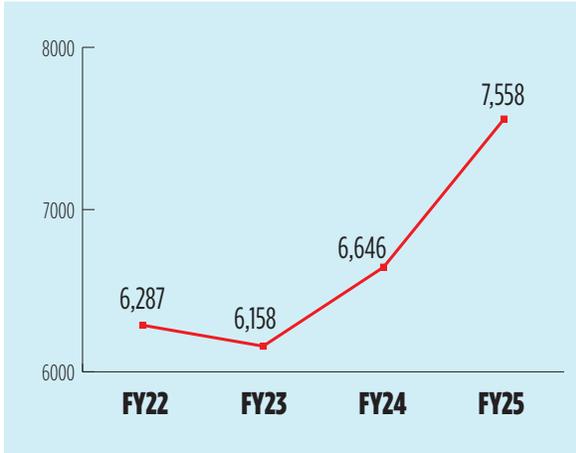
That's a powerful ROI for students and for Utah.

In May, we celebrated the largest graduation in OTECH history. Hundreds of students—many first-generation college graduates—walked across the stage to cheers from family, friends, and instructors. Each certificate represented hard work, resilience, and a future filled with opportunity.

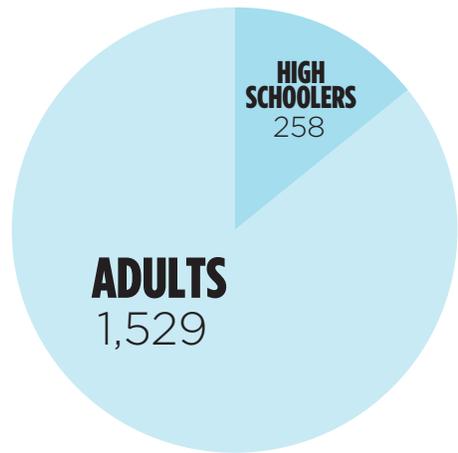
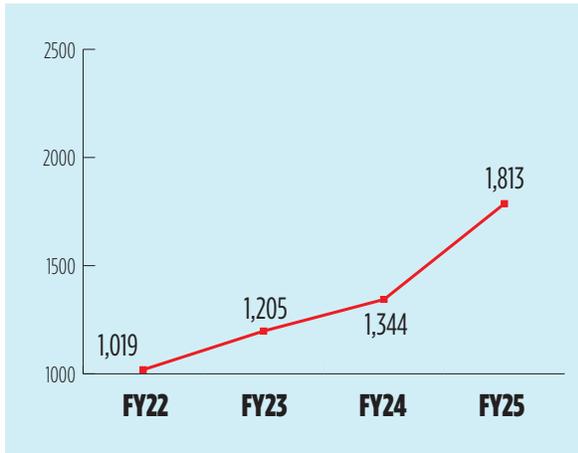
This annual report shares just a glimpse of those stories. Thank you for reading, and for helping us build a prosperous community, one student at a time.

Thank you,
JAMES R. TAGGART
College President

FY25 HEADCOUNT 7,558



FY25 CERTIFICATES COMPLETED 1,813



1,095 HIGH-YIELD CERTIFICATES AWARDED

67% OF CERTIFICATES AWARDED WERE HIGH-YIELD

DISTRIBUTION OF CERTIFICATES

309 SERVICE
462 MANUFACTURING & CONSTRUCTION
514 HEALTH
330 BUSINESS & COMPUTER TECHNOLOGY
198 APPRENTICESHIPS

76%

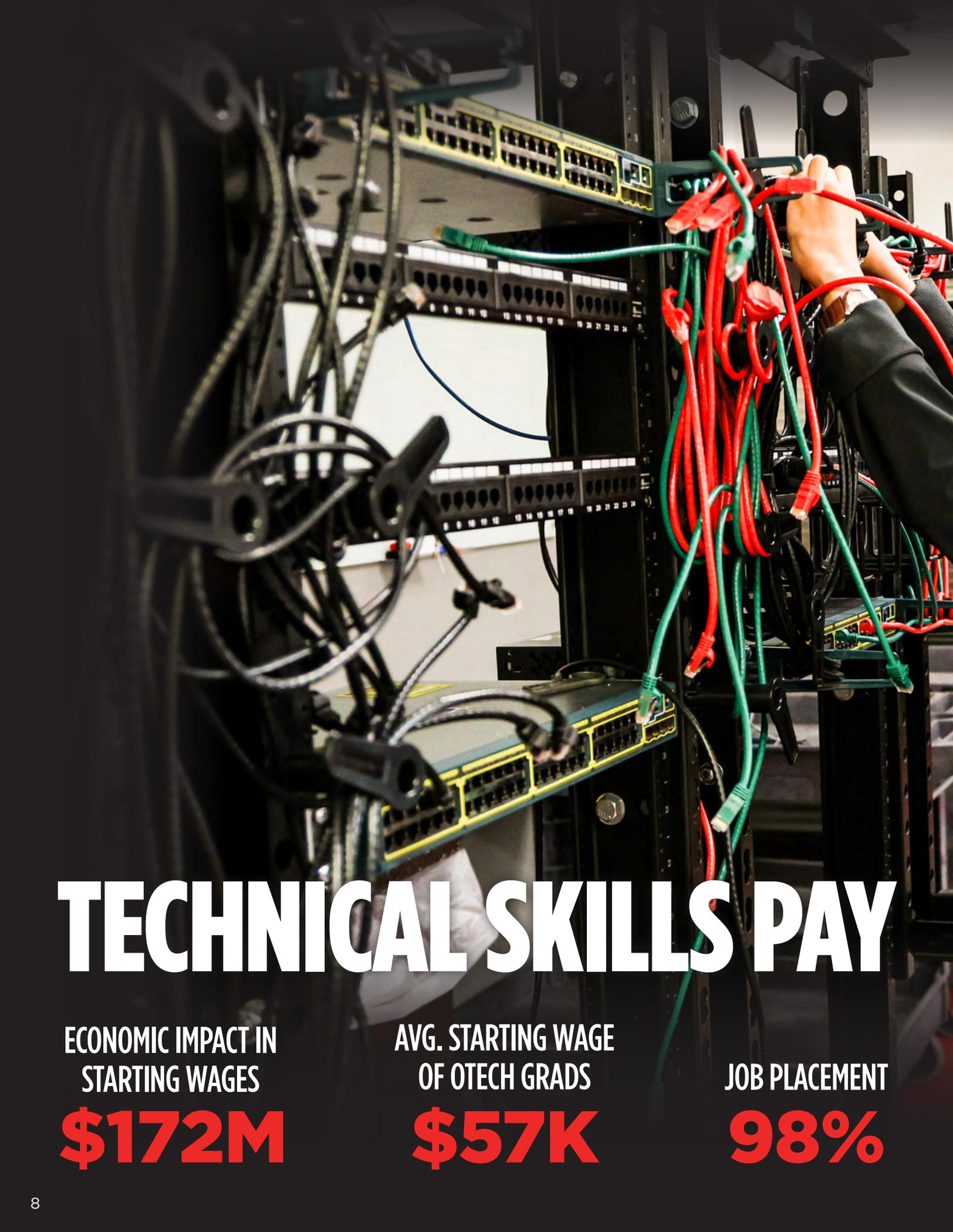
COMPLETION RATE

100%

LICENSURE RATE

98%

PLACEMENT RATE



TECHNICAL SKILLS PAY

ECONOMIC IMPACT IN
STARTING WAGES

\$172M

AVG. STARTING WAGE
OF OTECH GRADS

\$57K

JOB PLACEMENT

98%



**FAST TRACK
TRAINING**

< 1 YEAR

THE OTECH ADVANTAGE

Strong economic growth depends on skilled workers. OTECH delivers employer-validated training in healthcare, manufacturing, and tech, filling critical workforce gaps and powering Utah's industries forward.

Every opportunity we create strengthens Utah's economy and it starts with one student gaining skills and confidence.

CUSTOM FIT IMPACT

161

Total number of companies assisted

\$911,338

Total amount spent on direct training costs

340

Total number of students sponsored

79,073

Total number of training hours facilitated

“Institutions like OTECH play a crucial role in sustaining and growing our economy...”

—Ogden City Economic Development Division

ROI: For every public \$1 invested, Utah sees \$6.50 return

IT'S NEVER TOO LATE TO START

Katie Craven dreamed of college.

Then life happened. Jobs came and went. Twenty years later, she was still waiting.

Then she found OTECH and it felt like home. The college offered flexible programs. One-on-one support. The option to do coursework online.

"I had been looking at going back to school for a very long time. Ogden-Weber Tech broke down the process so 'no' wasn't an option anymore," Katie said.

Katie joined 5,700 adults who came to OTECH later in life to:

 **Change careers**

 **Upskill for better pay**

 **Graduate debt-free**

Katie didn't just graduate—she excelled. She became a National Technical Honor Society member (achieved by the top 5% of students). Her next step? Launching her own business.

“Once you start getting older, it's too easy to settle. OTECH makes it easy to go after your dreams.”

—Katie



WATCH KATIE'S STORY HERE

NTHS returned to OTECH in Fall 2023 and membership skyrocketed. In 2025, it grew 30%, inducting 202 students. Lifetime benefits include scholarships, letters of recommendation, and more to help students stand out in their careers.

HOW OTECH WORKS FOR OUR STUDENTS

HYBRID PROGRAM

with in-person skills assessments and at-home work

EVENING HOURS

offered for 100% of OTECH programs

1 YEAR

average program completion

PART-TIME

81% of students enrolled at OTECH attend part-time



SKILLS PAY...AND BRING HOME THE GOLD

23 OTECH students competed at State SkillsUSA

13 OTECH students advanced to Nationals in Atlanta

1ST Adult Welding Fabrication Team made history: 1st place podium finish

NATIONALS JUNE 2025



Holden Matthews — 1st place, Adult Cosmetology



Elizabeth Canales — 3rd place, Adult Barbering





A YEAR OF WINS

“SkillsUSA gave me hands-on experience and confidence I couldn’t get in the classroom.”

—Holden

NEW PROGRAMS, MORE PATHWAYS

OTECH introduced three new programs to meet workforce demand and give students opportunities to create value through stackable credentials that open more doors.

MEDICAL ASSISTANT

PHLEBOTOMY (NEW)

INFORMATION TECHNOLOGY

NETWORKING & CYBERSECURITY (NEW)

MANUFACTURING TECHNICIAN

INDUSTRIAL AUTOMATION

CONTROLS TECHNICIAN (NEW)

WHAT THIS MEANS FOR UTAH’S WORKFORCE:

- Builds in-demand skills employers need now
- Creates clear upskilling opportunities for career growth
- Helps businesses fill critical, high-skill positions

Inside Wireman & Telecommunications Technician Apprenticeships also earned COE accreditation in Spring 2024 through the Utah Electrical Training Alliance at JATC. **Making OTECH the largest provider of apprenticeship training in Utah.**

SKILLS IN ACTION: SERVING OUR COMMUNITY

OTECH students took their skills beyond the classroom at Seager Memorial's Free Health Screening Day (Sept 2024).

IMPACT AT A GLANCE

110 Patients

110 patients served

5 Services

BMI checks, mammograms, lab samples, immunizations, and dental cleanings were provided

4 Programs

Students from Dental Assisting, Medical Assistant, Pharmacy Technician, and Phlebotomy earned important work-based learning hours

“Students get real-world experience with conditions you can’t replicate in the lab. It’s a lightbulb moment: ‘I can do this’ without someone standing next to them.”

—Kelsee Grow, Director for Student Services



BREAKING BARRIERS TO COLLEGE

OTECH is making college possible for more students by connecting technical training to degrees through innovative regional partnerships and credit transfer programs.

Impact at a glance:

- **157 students** received credit at Weber State with TechTransfer
- **40 students** received credit at Snow College with TechConnect
- **NWCC partnership** launched with Weber State & Davis Tech
 - Direct Admissions: Admission for every high school senior in our region
 - Jumpstart Weber: Reduced-cost general education classes for tech students

EXPANDING ACCESS, DRIVING OPPORTUNITY

- Makes higher education possible for more Utah students
- Connects technical training to college degrees
- Builds a stronger talent pipeline for local employers



FUTURE-READY WORKFORCE

Fresenius + OTECH

Over the next three years, Fresenius Medical will automate its entire Ogden production facility; installing advanced equipment, implementing new systems, and training every production employee.

THE CHALLENGE

Employees will need skills to

- **Interface** with machines
- **Detect and troubleshoot** problems
- **Fix issues** fast

THE SOLUTION

Fresenius partnered with OTECH to deliver automation training where it matters most — onsite. In June 2025, Fresenius built a training lab modeled after OTECH's, equipped with the same technology and curriculum.

“We partnered with OTECH to have an instructor here with our night shifts... Our employees train in labs right here onsite,” said Brett Barton, VP of Manufacturing Operations.

CREDENTIAL & SKILLS IMPACT



All production employees earn Manufacturing Technician



Technicians upskill with Automation Technology



Controls engineers specialize with Controls Technician



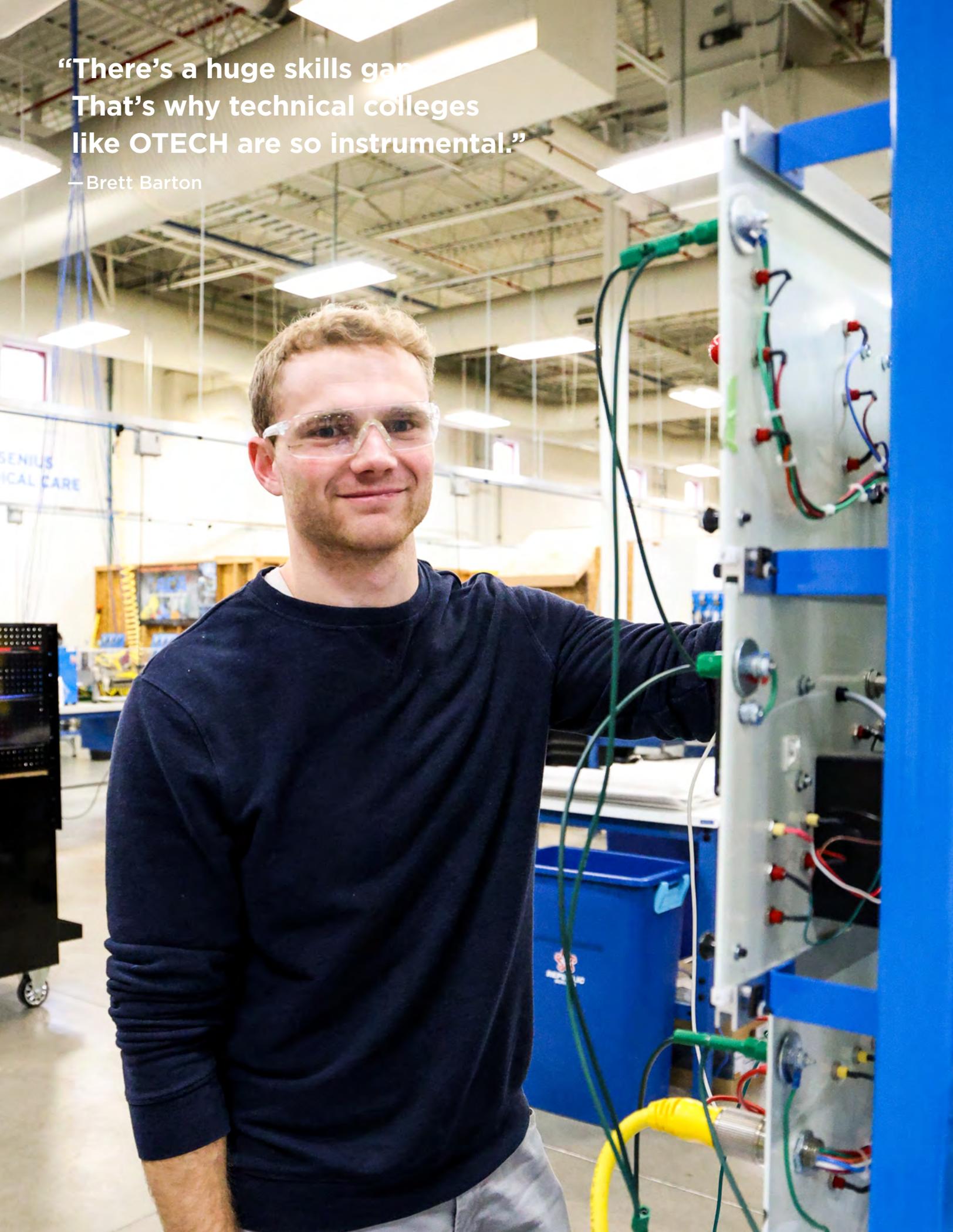
An estimated 500-600 employees upskilled and reskilled

OTECH IS CLOSING THE GAP

Automation is one of the fastest-growing industries in the U.S. As companies automate, the demand for skilled technicians skyrockets.

**“There’s a huge skills gap.
That’s why technical colleges
like OTECH are so instrumental.”**

— Brett Barton



200+

employer partnerships ensure training is relevant and meeting workforce needs

42%

of students completed a work-based learning opportunity before graduating

1/3

of programs offer work-based learning opportunities



BUILDING CAREERS THROUGH REAL EXPERIENCE

Lance Allen started at OTECH as a high school senior in Composites—and landed a job right after graduation. He soon came back for more:

- **Computer Aided Design program** — emphasis in manufacturing
- **Machinist program** — learning CNC machining for complex parts

Lance is building a business manufacturing and selling parts for cars that no longer have factory support.

HANDS-ON LEARNING = REAL-WORLD SUCCESS

Students spend more time with state-of-the-art tools and equipment than behind books and screens. They learn from industry experts and graduate ready to:



Start work immediately



Earn excellent wages



Fill critical workforce needs

“**OTECH fits how I learn best. Hands-on training helped me grow and gave me the tools to succeed.**”

—Lance

INVESTING IN UTAH'S TOMORROW: **THE WASATCH PEAKS PATHWAY BUILDING**

Utah's future depends on a strong, skilled workforce. The Wasatch Peaks Pathway Building will eliminate waitlists, accelerate training, and help thousands of students launch careers—keeping Utah's economy competitive and thriving.

DONOR HIGHLIGHT

Since its founding in 1930, Wasatch Peaks Credit Union has been committed to serving Weber County and Northern Utah through community development and education. As a member-owned financial service cooperative, their mission is to create meaningful impact beyond financial services and foster a culture of support and growth within the community.

This year, Wasatch Peaks pledged \$2 million to support the construction of the first new building on OTECH's campus since 2011. This sponsorship highlights the company's dedication to empowering students and enhancing financial literacy locally. The building will be named the Wasatch Peaks Pathway Building in recognition of this significant investment in student success. The building will also feature a small, high-tech Wasatch Peaks mini branch so students have access to financial services and education.

VISIONARY DONORS

Utah State Legislature

\$84,000,000

Wasatch Peaks Credit Union

\$2,000,000

Larry H. & Gail Miller Family Foundation

\$1,000,000

George S. and Dolores Doré Eccles Foundation

\$250,000

Lawrence T. and Janet T. Dee Foundation

\$100,000

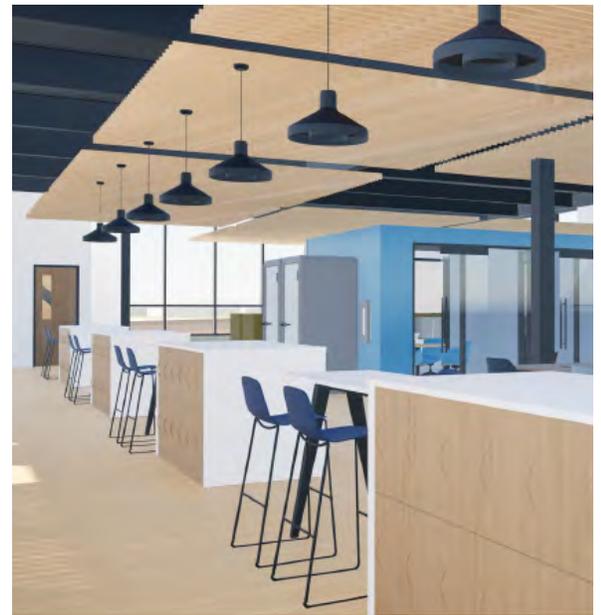


**CONTRIBUTE
TO CAPITAL
CAMPAIGN**

2026 GROUNDBREAKING

“At Wasatch Peaks, we believe in the power of education to transform lives and strengthen communities. By investing in the Wasatch Peaks Pathway Building at Ogden-Weber Technical College, we are supporting the future workforce and contributing to a vibrant and prosperous community for all.”

— Jeff Shaw, President and CEO of Wasatch Peaks Credit Union



FY28 OPENING 106,000 SQ. FT 2,000+ CAPACITY

TURNING HIGH SCHOOL INTO COLLEGE CREDIT



Adilen Gill didn't just take classes—she earned college credit while in high school, leveraging OTECH's free tuition and transfer agreements to accelerate her future.

HER PATH

Nursing Assistant JUNIOR YEAR	▼
Nail Technician SENIOR YEAR	▼
Cosmetology AFTER GRADUATION	★

Now at Weber State University, she's pursuing practical nursing—and using OTECH credits to save time and money.

“OTECH's transfer partnership helped me earn my associate's degree in two semesters. It saved me thousands and let me apply to nursing school sooner.” —Adilen

IMPACT AT A GLANCE

**FREE
TUITION**

for high school
students

1,926

high school students
enrolled in FY25

258

high school college
grads in FY25

**CREDITS
TRANSFER**

to Weber State &
Snow College

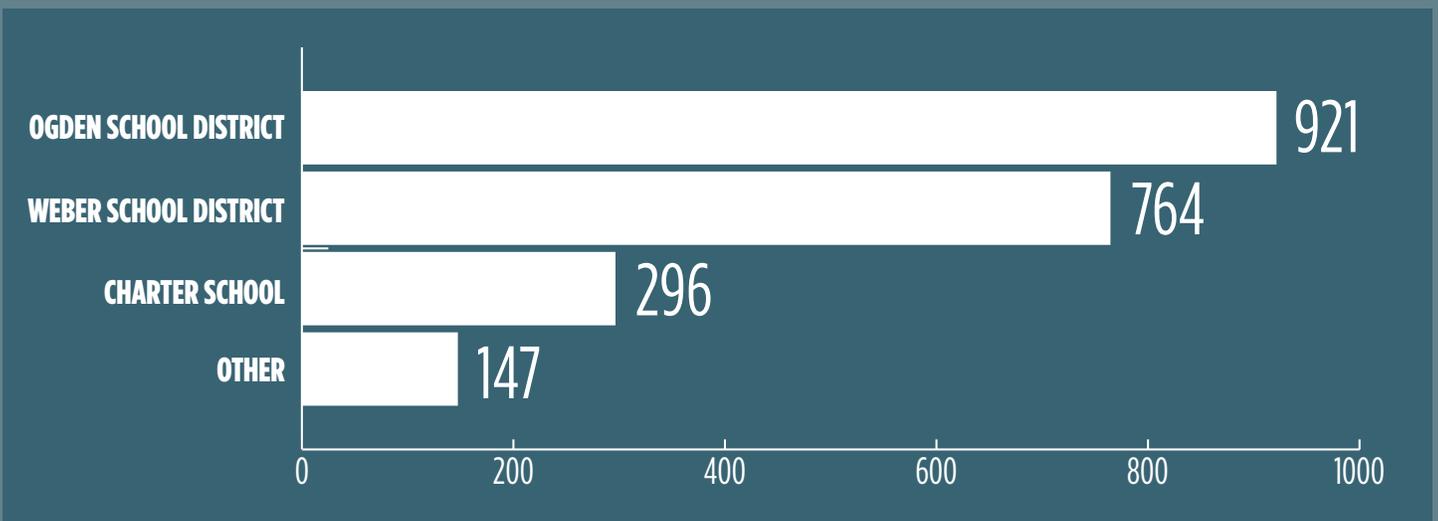
THE PAYOFF

OTECH gives students a major head start—skills, credentials, and savings that open doors to college and careers.

“You have nothing to lose and so much to gain. Even if your path changes, you'll always have those skills and connections.”

—Adilen

DISTRIBUTION OF HIGH SCHOOL STUDENTS ENROLLED AT OTECH



THE COLLEGE JOURNEY STARTS IN HIGH SCHOOL

OTTECH programs give high school students a head start—earning credentials, college credit, and career momentum before graduation.

AM STEM: BUILDING SKILLS BEFORE THE BELL

Students in Ogden and Weber School Districts are earning Manufacturing Technician certificates and real-world experience through AM STEM. At Ben Lomond and Ogden High, they show up early and learn from engineering teachers and OTTECH instructors, tour industry sites, and master advanced curriculum.

IMPACT AT A GLANCE

-  Expanded to Roy High and Weber Innovation Center with dual enrollment
-  Robotics classes now lead to industry-recognized credentials
-  40 graduates in May 2025



MAKING REAL ESTATE REAL LIFE

OTECH's Real Estate pilot at Weber Innovation Center gave seniors a head start: finish most of the program before graduation, then complete the last two weeks as adult students.

SUMMER SCHOLARSHIP

ZERO TUITION, MAXIMUM MOMENTUM

Every high school senior gets a free summer at OTECH. Tuition covered for any program—finish what you started or launch something new.

484 seniors enrolled at OTECH tuition-free after graduation to complete or start programs at no cost

FULL-TIME MOM AND PART-TIME MA

MEET JESSI GUZMAN

Jessi Guzman balances life as a mom of five with her career as a Medical Assistant at Tanner Clinic. She completed OTECH's Medical Assistant program in 2024 and added Phlebotomy in 2025—skills she uses daily assisting with exams, drawing blood, giving injections, and taking vitals.

Her motivation? A lifetime of caring for her oldest daughter through health challenges. "Every interaction with her care team inspired me to offer the same compassion to others," Jessi said.

WHY OTECH WORKED FOR JESSI

- **Flexible schedules** for busy parents
- **Affordable tuition**—average program cost: \$2,230
- **Scholarships that made school possible**

"I didn't do this alone," Jessi said. "Scholarships changed everything. People who donated made my education happen."

OTECH removes financial barriers so students can focus on learning, not loans. Jessi's next step? Becoming a physician assistant—and cheering at more dance recitals.

\$2,230
average program cost

\$5,543
average financial aid
per package

33%
increase in financial
aid awarded from FY24

45%
students who
received aid



WATCH JESSI'S STORY HERE

**“I want to give more, help more,
and everything I learned at
OTECH prepared me for that.”**

— Jessi

**“Without my scholarship,
I would not be here.”**

—Amy Herrera, Dental Assisting Student



FOUNDATION

Your generosity is the key. Because of donors like you, students stepped into brighter futures in FY25:

Provided scholarships to

600 STUDENTS

(23% increase from FY24)

Provided scholarship funds of

\$450,000

Helped aid in graduation for

459 STUDENTS

Covered the cost of certification exams and licensure for

455 STUDENTS

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**DONATE TO
OTECH FOUNDATION**

Your donation can make all the difference for an OTECH student, whatever the amount! Contribute to student success and change a student's life by scanning the QR code!

BUILDING UTAH'S WORKFORCE

ONE SKILLED GRADUATE AT A TIME

VISION: Higher education that works.

MISSION: Creating a technically skilled workforce—one student at a time.

VALUES: Community. Learning. Integrity.

WHAT THAT LOOKS LIKE:

COMMUNITY: Dozens of events, from STEM Expo and Ogden's Christmas Village to partnerships with K-12 and local employers.

LEARNING: Record enrollment and completions. Students gain technical skills and confidence, critical thinking, and problem-solving to thrive in any workplace.

INTEGRITY: Transparent outcomes on licensure, completions, and job placement. Students trust OTECH — we stand behind the quality and impact of every program.



OTECH students become career-ready graduates who power Utah's workforce and build better lives.

Every graduate represents a story of possibility turned into success—from parents balancing family and school to high school students earning college credit and jumpstarting their future.

WHY OTECH?

 **Affordable** — A fraction of traditional college tuition

 **Flexible** — Training that fits real life

 **Fast** — Skills that pay, without years of debt

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OGDEN-WEBER
TECHNICAL COLLEGE